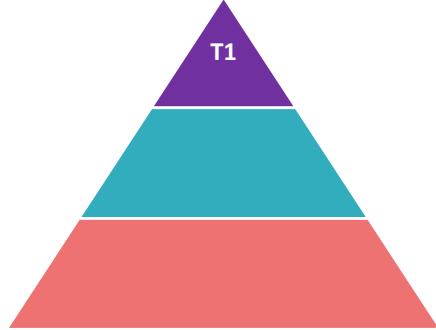


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# Porterbrook Management System

ENV/T1/07 | Issue 8

## Environment Policy

Effective from: January 2026

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## 1. Document History & Applicability

Issue	Date	Page	Details
1	November 2007	All	New document
2	June 2018	All	Insertion of new policy statement and change into new document format
3	March 2020	All	Updated to new MS format Number changed from STD/T1/21 to ENV/T1/07
4	April 2021	All	Addition of paragraphs 6.4.3 and 6.4.4
5	May 2021	7	Amended reference in Section 9 from COM/T1/12 – Innovation Process to INV/T2/01 – Innovation Process
6	December 2022	All	Change of document name from 'Environment and Energy Policy' and changes to all sections
7	July 2023	All	Inclusion of vision statement in section 5 Review and update of section 8
8	January 2026	All	Minor updates and amendments made to the following sections: Definitions, Purpose, Responsibilities and Procedures. This policy document was updated with the new Management System Procedure Template

### This document is applicable to the following departments:

Asset Management	<input checked="" type="checkbox"/>	Communications	<input checked="" type="checkbox"/>
Engineering Services	<input checked="" type="checkbox"/>	Finance	<input checked="" type="checkbox"/>
Fleet Services	<input checked="" type="checkbox"/>	Human Resources	<input checked="" type="checkbox"/>
Investment	<input checked="" type="checkbox"/>	IT	<input checked="" type="checkbox"/>
Legal	<input checked="" type="checkbox"/>	Long Marston	<input checked="" type="checkbox"/>
Major Projects	<input checked="" type="checkbox"/>	Procurement	<input checked="" type="checkbox"/>
Risk, Quality & Assurance	<input checked="" type="checkbox"/>	Safety, Standards & Environment	<input checked="" type="checkbox"/>
Strategy & Sustainability	<input checked="" type="checkbox"/>		

## 2. Contents

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### 3. Definitions & Abbreviations

Term	Description
Biodiversity	The variety of plant and animal species in a particular area and how those different species interact with each other
Environmental Management System (EMS)	Part of an organisation's management system used to develop and implement its environmental policy and manage its environmental aspects
Circularity	Sharing, leasing, reuse, repair, refurbishment and recycling of products and materials that allows for waste to be reduced to a minimum
Climate resilience	The capacity of assets and operations to cope with increasingly extreme climate-related events
ISO 14001:2015	An internationally-recognised standard for Environmental Management Systems
Land contamination	The discharge of substances that are causing or could cause (a) significant harm to people, property or protected species; or (b) significant pollution of surface waters (for example lakes and rivers) or groundwater
Net zero	A state in which the greenhouse gases (GHG) emitted into the atmosphere are reduced and residual emissions are removed from the atmosphere
Scope 1 emissions	Direct GHG emissions that occur from sources that are controlled or owned by an organization (e.g. emissions associated with fuel combustion in boilers, furnaces, vehicles)
Scope 2 emissions	Indirect GHG emissions associated with the purchase of electricity, steam, heat, or cooling
Scope 3 emissions	All indirect GHG emissions not included in scope 1 or 2 that occur in the value chain of the entity, including both upstream and downstream emissions
Waste hierarchy	A ranking of waste processes from most favourable to least favourable. The hierarchy favours prevention of waste (reduction), followed by reuse, recycling, recovery and least favourably, disposal

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## 4. Purpose

- 4.1. This policy sets out Porterbrook's approach to environmental management, which is key to achieving our company vision to become the UK leading provider of rail leasing and asset management support
- 4.2. As part of this vision, Porterbrook is committed to continuously improving its environmental performance across its direct operations, investments, asset management activities and supply chain. We expect everyone working for Porterbrook to apply the following key principles agreed by the Executive Team:
  - 4.2.1. We will comply with all legal and regulatory requirements and aspire to exceed them where practicable
  - 4.2.2. We will identify our significant environmental impacts and manage these appropriately
  - 4.2.3. We will ensure that environmental performance is considered throughout our business, including through our business risk and business continuity processes
  - 4.2.4. We will set baselines and subsequent targets for improvement and measure, and monitor and review these on a regular basis
  - 4.2.5. We will ensure that our employees have the skills and capabilities to deliver our policy
  - 4.2.6. We will maintain an environmental management system which follows the principles of ISO 14001:2015 through rigorous monitoring, review and commitment from the Executive Team

## 5. Scope

- 5.1. The policy extends to all work locations and employees and others affected by our operations

## 6. Responsibilities

Role	Responsibilities
Sustainability Manager	<ul style="list-style-type: none"><li>• Collect environmental data to monitor performance and measure progress towards environmental targets</li><li>• Work across departments to support environmental initiatives to improve performance</li></ul>
Head of Safety, Standards and Environment	<ul style="list-style-type: none"><li>• Develop and maintain Porterbrook's Environmental Management System</li></ul>
Environment Working Group	<ul style="list-style-type: none"><li>• Develop internal communications to raise awareness of the Environmental Management System</li><li>• Support the development of environmental awareness training</li><li>• Provide insight into environmental risks and opportunities and develop solutions accordingly</li><li>• Support the identification, development, delivery and measurement of environmental initiatives across the business</li></ul>
ESG Committee	<ul style="list-style-type: none"><li>• Provide senior level governance for the delivery of Porterbrook's ESG strategy – including environmental management</li><li>• Review the Environmental Management System</li><li>• Monitor Environmental KPIs to identify adverse trends and mitigation action to control those risks</li></ul>
Communications Team	<ul style="list-style-type: none"><li>• Share the Environment Policy through intranet news and corporate website</li></ul>
Project Management Office (PMO)	<ul style="list-style-type: none"><li>• Include Environment Policy briefing in contractor inductions</li></ul>
Procurement Team	<ul style="list-style-type: none"><li>• Share Environment Policy with suppliers</li><li>• Ensure new suppliers complete Porterbrook's ESG survey</li></ul>
Long Marston	<ul style="list-style-type: none"><li>• Include Environment Policy briefing in site contractor inductions</li></ul>

## 7. Procedure

7.1. As an investor, we aim to finance sustainable transport solutions to support rail growth and modal shift, by:

- 7.1.1. Targeting investment in low emission passenger and freight rolling stock, supporting the government's objectives of delivering a net zero rail network by 2050 and improving air quality
- 7.1.2. Actively working with industry stakeholders to further embed sustainability in investment decision making, with a particular focus on climate resilience and circularity
- 7.1.3. Leveraging green financing to fund growth

7.2. As a rolling stock asset manager, we aim to deliver resilient and sustainable rolling stock, by:

- 7.2.1. Exploring opportunities to upgrade existing assets with technologies aimed at reducing GHG emissions, improving local air quality and supporting a climate resilient railway
- 7.2.2. Working with our suppliers and customers to ensure responsible materials sourcing, improve resource efficiency and minimise the amount of waste produced by our rolling stock fleet

7.3. As an organisation, we aim to minimise the environmental impacts of our direct operations, by:

- 7.3.1. Utilising low carbon energy, increasing energy efficiency and reducing our Scope 1 and 2 GHG emissions in line with our net zero target by 2050
- 7.3.2. Taking action to prevent pollution to land, air and water which may occur as a result of our operations
- 7.3.3. Achieving and maintaining biodiversity net gain at Long Marston
- 7.3.4. Ensuring neighbours are undisturbed by our activities where practicable, and kept informed of activities that may cause noise or nuisance
- 7.3.5. Minimising waste and implementing the waste hierarchy across our locations

## 8. Records

Records are to be retained in accordance with LEG/T2/05 Document Retention Policy.

## 9. Competence

All staff to complete Environmental Awareness and RSSB Sustainable Rail Blueprint training.

## 10. Reference and Related Documents

Document Number	Document Title
ENG/T2/16	Project Management Process
ENG/T2/23	Obsolescence Management
ENV/T1/01	Environmental Management System Manual
ENV/T2/02	Environmental Aspects
ENV/T2/03	Environmental Legal and Other Requirements
ENV/T2/04	Environment Emergency Response Procedure
ENV/T2/04/LM	Long Marston Environment Emergency Response Procedure
ENV/T2/05	Waste Management Procedure
ENV/T2/05/LM	Long Marston Waste Management Procedure
ENV/T2/06	Chemical Storage and Handling
ENV/T2/08	Environmental Facilities Management
ENV/T2/08/LM	Long Marston Environmental Facilities Management
INV/T2/01	Innovation Process
LEG/T2/05	Document Retention Policy
PROC/T2/08	Procurement Contract Award Procedure
STD/T2/07	Management of Change